

CHAD MORRIS

chadmorris11@gmail.com • (678) 505-9636 • 3792 N Peachtree St. Apt. 1650, Atlanta, GA 30307

OVERVIEW

Proven influencer and leader in Finance, Operations, Safety and Analytics across industries including transportation and . Data-driven innovator who quickly adapts to new challenges and implements transformative solutions.

EXPERIENCE

Delta Airlines

Atlanta, GA

Senior Manager - Claims Analytics, Data Security & Financial Controls

Nov. 2017 – Present

- Implement cost mitigation strategies to decrease \$150M annual spend for injured employees on Workers' Compensation benefits. Regularly present progress to Senior Leaders on reducing \$400M balance sheet liability.
 - Built intake processes and data warehouse to enable real-time dashboard reporting for Operations and Senior Leaders. Refine audit process and reporting, improving training development and efficiency by 30%.
 - Aligned safety performance improvements by front-line operations with costs savings by managing monthly expense allocations.
- Develop business cases for 5+ initiatives including onsite medical clinics at Hub airports and Pharmacy management program structure and pricing.
 - Communicate effectively with 50+ internal stakeholders including Finance, Operations, Safety, Risk Management and Information Technology.
 - Created litigation management platform to manage invoicing, bill review, and case planning with panel of Attorneys in 40+ states.
- Sit on industry leadership panels to communicate best practices and help improve outcomes for 35K+ injured workers across U.S. Adapt to ensure compliance with rapidly-changing regulations in airline industry.
- Manage 2 direct reports including Audit Senior Analyst and Data Analyst; participate in Mentorship program for interns and new hires.

Willis Towers Watson

Chicago, IL

Senior Financial Analyst

Aug. 2015 – Nov. 2017

- As member of leadership team for \$220M Global Risk Consulting practice group, successfully managed financial reporting including budgeting and forecasting.
 - Oversaw daily Finance and Operations tasks for 415 business partners as well as 1 direct report Analyst.
 - Integrated practice group with financial reporting for larger 12,000+ Risk Solutions organization.
- Drove margin improvement by creating new dashboard to present management information to 11 practice group leaders. Created and delivered analytical management reports as support for Managing Directors and CFO.
 - Met (weekly) with 9 Practice Leaders to discuss financial results.
 - Provided personalized, in-depth research regarding variances and 7+ business initiatives.
- Led successful 3-month conversion to new time and expense tracking system responsible for reporting revenue and generating invoices to clients.
- Assisted with due diligence on Risk Consulting group divestiture of \$30M Oil & Gas practice.

EDUCATION

Wake Forest University

Winston-Salem, NC

B.A. in Business Administration & Economics

May 2015

- **Varsity Lacrosse:** Defenseman, 4-Year Starter, Voted Team Captain as Senior, 2012 and 2015 Conference All-Star
- **Honors:** 2012 Academic Honor Roll Member

PERSONAL

- **Technical Skills:** Excel (Macros, etc.), SQL, SharePoint, Tableau, PowerBI
- **Interests:** Travel (favorite so far: France). Hiking (favorite hiking: Blue Ridge Mountains). Club Lacrosse. Golf.